



Category	
POLICY: 7-07 Drug Free Awareness Program Policy	
Approval	
LT Approved: 4/5/16	
Effective Date: 4/5/16	
Revised:4/5/16	
Responsible Party: Manager Safety and Security	

Policy Statement

The College maintains a drug free awareness program to promote a drug and alcohol free workplace. The drug free awareness program will include informing employees about: (i) the applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs and alcohol; (ii) the health risks associated with the use of illicit drugs and the abuse of alcohol; (iii) the availability of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs; and (iv) the College's Substance Abuse/Drug Free Campus Policy which will be given to all employees and included in the new employee orientation packet.

1. Drug-Free Workplace Policy 7-08 - This policy will be reviewed with current employees at new employee orientation, posted on the college website and will be disseminated via campus email to all students, faculty, and staff each semester.

Counseling and Testing Center Services also referred to as Addiction Treatment Services (ATS) are provided by Sedgwick County Comcare (940 N. Waco) and is a resource available to all employees and students for problems or suspected problems with gambling, alcohol, and/or drugs. Comcare offers a variety of services including drug assessment, treatment and testing, counseling, education programs and provides general information. Employees and students are encouraged to use these resources to assure a drug-free environment and campus. WSU Tech employee assistance program provider, EMPAC, also provide alcohol and drug counseling services for employees.