



Category

3-12 Admission to Programs Requiring Background Checks

Approval

LC Approved: 8/23/23
Effective Date/BOT Approved: 6/16/14
Revised: 7/5/2023
Responsible Party: Vice President of Student Success

Policy Statement

The comprehensive education of health profession students at the College requires collaboration between the college and clinical agencies. The college shares an obligation with the clinical agency to protect the agency's patients to the extent reasonably possible from possible harm due to students who have been convicted of a crime against a person or any felony. The college wishes to ensure that the health and safety of students and patients are not compromised and that clinical affiliation agreements exist to provide students with quality clinical education experiences.

Implemental Procedures

1. All students enrolling in health profession programs are required to submit to a criminal background check. This check will occur prior to admission. This policy only authorizes the background check of students who voluntarily choose to enroll in health professional programs at the college.
2. The College will not accept criminal background checks from any other company than the company designated by the College. The student will pay the cost of the criminal background check.
3. Standards for criminal background checks are those commonly required of employees of hospitals. The following histories will disqualify an individual for consideration for admission to a College Health Science program: any felony conviction(s), and/or any conviction as identified in K.S.A. Chapter 21 Article 34 - Crimes Against Persons.
4. The college will observe and comply with all requirements of the Fair Credit Reporting Act in notifying potential students of adverse action taken based upon findings of criminal background checks.
5. Applicants who previously were not accepted or who withdrew their application must submit to an additional background check for the current year and semester in which they plan to attend.

Policy Owner – Position Title

Vice President of Student Success