



Category

POLICY: 2-67 Nepotism / Non-Fraternization

Approval

LT Approved:
Effective Date: 07/01/2022
Revised: 07/01/2022
Responsible Party: Vice President, People & Culture

Members of the same family shall not be placed under the direct supervision of an immediate relative (spouse, mother, father, mother-in-law, father-in-law, son, daughter, brother, sister, son-in-law, daughter-in-law, aunt or uncle). If a marriage results in one spouse reporting to the other, one of the employees may be asked to transfer to a different program and/or position, or report to a different supervisor.

While the College encourages amicable relationships between supervisory staff and their subordinates, it recognizes that involvement in a romantic relationship may compromise or create a perception that compromises a supervisor's ability to perform his/her job. Any involvement of a romantic nature between an executive, director, manager, or supervisor of the College and anyone he/she supervises, either directly or indirectly, must be disclosed to the Vice President of People & Culture. Violation of this policy will lead to corrective action up to, and including termination of the supervisory individual involved in the relationship.