



Category

POLICY: 2-14 Certification and Licensing

Approval

LT Approved:

Effective Date: 07/01/2022

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Responsible Party: Vice President, People & Culture

Certification and Licensing

Policy Statement

Positions for which state or federal law or appropriate professional agencies impose certification/licensing requirements or provisional requirements, the College may consider such requirements to be necessary and bona fide occupational qualifications. It shall be the responsibility of the applicant/employee to provide evidence that they meet the current requirements at all times during their employment. The college may pay for associated costs and fees for re-certification and continued licensing of individuals in these positions.

Failure to meet or continue to meet certification/licensing requirements or possible evidence of the same may be considered sufficient grounds for termination.

Employees holding a position for which a license and/or certification is not a requirement may be responsible for paying all associated costs and fees for their license and/or certification.