



Category	
POLICY: 2-06 Ownership of Intellectual Property	
Approval	
LT Approved:	
Effective Date: 5/26/10	
Revised:	
Responsible Party: Executive Director of Human Resources	

Ownership of Intellectual Property

Policy Statement

All Intellectual Property, as defined in this policy, is and shall be the sole property of the College and a “work made for hire”. The College shall have all rights in the Intellectual Property and to the extent all rights do not automatically vest in the College, employee is deemed to have assigned and granted to the College all of the right, title, and/or interest of every kind and nature in such Intellectual Property. Employee shall also execute all documents and provide true testimony necessary to confirm or assign such right, title, and/or interest in any Intellectual Property to the College.

For purposes of this Policy, Intellectual Property is defined as (1) every matter patentable and every invention, product, process, formula, apparatus or design, whether or not patentable under the laws of the United States of America or any foreign country; (2) every copyrightable work and every mask work, or any other work of authorship, writing, design, print, label, art and software (source code and object code) whether or not copyrightable under the laws of the United States of America or any foreign country; (3) every potential or actual trademark, service mark, design, trade dress, or other indications of origin or goodwill; (4) everything (whether tangible or intangible) that is protectable under the trade secret or other intellectual property laws of the United States of America, any state or territory thereof, or any foreign country; and (5) all applications, registrations, rights to register, and treaty rights of the foregoing; that employees, individually or jointly with others (in whole or in part), invents, discovers, originates, conceives, designs, draws, develops, writes, prepares, or participates in, whether during working hours or otherwise, that arises out of, relates to, suggested by, or results from an employee’s duties for the College, the College’s business, or the College’s anticipated business development.